## Message

From: Corbett, Kate (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MASSMAIL-

01/CN=RECIPIENTS/CN=KATE.CORBETT]

**Sent**: 7/29/2009 7:49:19 PM

To: Nassif, Julianne (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MASSMAIL-

01/CN=RECIPIENTS/CN=JULIANNE.NASSIF]

CC: Salemi, Charles (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MASSMAIL-

01/CN=RECIPIENTS/CN=CHARLES.SALEMI]; Cormier, Carol (EHS) [/O=COMMONWEALTH OF

MASSACHUSETTS/OU=MASSMAIL-01/CN=RECIPIENTS/CN=CAROL.CORMIER]

**Subject**: RE: Request for reduced hours

Hi Julie,

Thanks for getting back to me.

I am not sure if this is something that can be done since we are not in the same work unit, but would it be possible to job share with Liz? I would work 17.5hrs therefore making that a full position again and in the mean time freeing up a full-time position in the drug lab.

Let me know what you think.

Thanks, Kate

From: Nassif, Julianne (DPH)
Sent: Wed 7/29/2009 2:12 PM
To: Corbett, Kate (DPH)

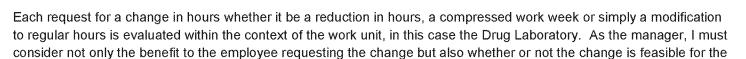
operation of the work unit.

Cc: Salemi, Charles (DPH); Cormier, Carol (EHS)

**Subject:** Request for reduced hours

Hi Kate,

I hope you are well and enjoying your time at home with



As you are aware, the Drug Laboratory is currently short staffed due to loss of positions related to retirement and resignation. The result is long sample turn around times and a significant testing backlog. These problems are exacerbated by the recent US Supreme Court decision requiring oral testimony by chemists in all cases going to trial. Several times per week analysts are traveling to or testifying in court. The laboratory is struggling to meet the testing and court room demands. Your request to reduce your hours from 37.5 hours to 22.5 hours/week would have a significant negative impact on the functioning of the laboratory, as your position would likely become part-time permanently. As such, I cannot approve your current request for a reduction in hours. I have recently denied a similar request in the Drug Laboratory. However after consultation with Chuck, we determined that a compressed work week or flexible hours would work for the laboratory if either of these options is helpful to you.

I appreciate the challenges and costs associated with returning to work. I hope that we can find a schedule that works for everyone. Please feel free to contact me to discuss further.

## Julie

## jullanne Massif

Director, Division of Analytical Chemistry William A Hinton State Laboratory Institute Massachusetts Department of Public Health 305 South Street Boston, MA 01230 voice 617-983-6651 fax 617-983-6662 julianne.nassif@state.ma.us

From: Corbett, Kate (DPH)

Sent: Wednesday, July 29, 2009 12:04 PM

To: Nassif, Julianne (DPH)

Cc: Salemi, Charles (DPH); Cormier, Carol (EHS)

**Subject:** Julie,

I just got off the phone with Chuck and he informed me that you were not going to allow me to reduce my hours. I understand that you recently let Liz reduce her hours to 20hrs/week and in the past people in the Drug Lab were allowed to reduce theirs, I would like to know why I am not allowed to do the same.

Kate